

READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE

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1 1 MAR 2004

MEMORANDUM FOR ASSISTANT G-1, CIVILIAN PERSONNEL POLICY, DEPARTMENT OF THE ARMY DEPUTY ASSISTANT SECRETARY, CIVILIAN HUMAN RESOURCES, DEPARTMENT OF THE NAVY DIRECTOR, PERSONNEL POLICY, DEPARTMENT OF THE AIR FORCE DIRECTOR FOR PERSONNEL AND SECURITY. WASHINGTON HEADQUARTERS SERVICES DIRECTOR, PERSONNEL AND SECURITY DEPARTMENT OF DEFENSE INSPECTOR GENERAL CHIEF, HUMAN RESOURCES MANAGEMENT DIVISION DEFENSE CONTRACT AUDIT AGENCY DIRECTOR, HUMAN RESOURCES MANAGEMENT DEFENSE COMMISSARY AGENCY CHIEF, HUMAN RESOURCES MANAGEMENT DIVISION DEFENSE THREAT REDUCTION AGENCY DIRECTOR FOR CORPAORTATE RESOURCES DEFENSE FINANCE AND ACCOUNTING SERVICE DIRECTOR, MANPOWER PERSONNEL AND SECURITY DEFENSE INFORMATION SYSTEMS AGENCY EXECUTIVE DIRECTOR, HUMAN RESOURCES DEFENSE LOGISTICS AGENCY EXECUTIVE DIRECTOR, HUMAN RESOURCES DEFENSE CONTRACT MANAGEMENT AGENCY

SUBJECT: Department of Defense (DoD) Worldwide Human Resources Conference

The Department of Defense has, with the passage of section 1101 of Public Law 108-136, "The National Defense Authorization Act for Fiscal Year 2004," November 24, 2003, a historic opportunity to revolutionize the way we recruit, manage, compensate and reward our employees. Today, we are challenged to create a model personnel management system for the 21st century. This is a critical time for the DoD Human Resources (HR) community to come together and facilitate the exchange of ideas and share information on how to move forward with new programs and initiatives.

The 2004 DoD Worldwide HR Conference will be July 19-22, 2004, at the DoD Executive Training Center in Southbridge, Massachusetts. In keeping with the historic passage of the new National Security Personnel System (NSPS), the theme this year will



be "HR 2004: NSPS - A Blueprint for Change." Plans are underway for another engaging, thought provoking, and skill building conference. We will provide additional information soon, but for planning purposes, please mark your calendars!

Last year's conference was by all accounts a great success. Attendees were particularly impressed with the Component presentations. We are again soliciting your input on suggested topics, as well as possible presenters from your organizations. Please forward by March 31, 2004, your suggestions as well as the name, telephone number, and email address of your conference point of contact to HR2004worldwide@cpms.osd.mil.

Thank you for your continued support. We look forward to welcoming you to the 2004 DoD Worldwide Human Resources Conference.

Deputy Under Secretary Civilian Personnel Policy